



TEAM MEMBER STANDARD

PLEASE TELL US ABOUT YOURSELF

Name (print) Last \_\_\_\_\_ Middle I. \_\_\_\_\_ First \_\_\_\_\_ Date \_\_\_\_\_

Present Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Telephone \_\_\_\_\_ Cell/Other Telephone (if applicable) \_\_\_\_\_

Email Address \_\_\_\_\_

Do you have a reliable means of transportation to work?  Yes  No What wage are you expecting? \_\_\_\_\_

If you are younger than 18 years old, how old are you? \_\_\_\_\_

Are you legally authorized to work in the U.S.?  Yes  No

Have you ever been convicted of a felony?  Yes  No

If so, please indicate the crime, date of conviction, nature of circumstances, state in which offense occurred, and sentence (if any): \_\_\_\_\_

Note: Please do not answer yes or provide any information about convictions that have been erased, expunged, sealed, pardoned, set aside, vacated, annulled or otherwise eradicated by a court." A "yes" response will not necessarily disqualify an applicant from employment. Failure to answer this question accurately could cause denial of employment or termination of employment.

AVAILABILITY

	MON	TUE	WED	THU	FRI	SAT
FROM						
TO						

Seasonal  All Year

Minimum number of hours needed to work \_\_\_\_\_

Maximum number of hours able to work \_\_\_\_\_

PREVIOUS EMPLOYMENT HISTORY

Have you ever worked for Chick-fil-A, Inc. or a Chick-fil-A Franchisee?  Yes  No If YES, which Unit? \_\_\_\_\_

PLEASE LIST YOUR THREE MOST RECENT JOBS (including babysitting, lawn care or volunteer work):

Name & Address of Employer \_\_\_\_\_

Employed From \_\_\_\_\_ To \_\_\_\_\_ Phone # \_\_\_\_\_ Supervisor \_\_\_\_\_ Earnings \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Name & Address of Employer \_\_\_\_\_

Employed From \_\_\_\_\_ To \_\_\_\_\_ Phone # \_\_\_\_\_ Supervisor \_\_\_\_\_ Earnings \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Name & Address of Employer \_\_\_\_\_

Employed From \_\_\_\_\_ To \_\_\_\_\_ Phone # \_\_\_\_\_ Supervisor \_\_\_\_\_ Earnings \_\_\_\_\_ Reason for Leaving \_\_\_\_\_

Relevant skills \_\_\_\_\_



EDUCATION

High School (Last attended) Location Did You Graduate? Yes No

College & Vocational Schools Location Did You Graduate? Yes No If yes, Degree & Major Grade Pt. Average

PERSONAL BACKGROUND

Please list job-related awards and/or leadership positions held (work or school)

MILITARY SERVICE

Yes No Branch Rank Start Date End Date

Relevant skills

REFERENCES

PLEASE PROVIDE FOUR REFERENCES (FOR EXAMPLE, CURRENT OR PAST EMPLOYERS OR SUPERVISORS; TEACHERS; OTHERS FAMILIAR WITH YOUR JOB QUALIFICATIONS).

Table with 5 columns: Name, Address, Phone, Relationship, Years Known

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND SIGN

I understand that I am applying for employment at this particular Chick-fil-A Restaurant location only and this location is operated by independent franchisee.

I certify that all of the answers given in this application are true and complete to the best of my knowledge and that I have personally completed this application.

I understand that if I am employed, my employment will be for no definite period of time. I understand that my employment may be terminated at-will with or without cause, and with or without notice, at the option of either the franchisee or me.

I authorize all persons or businesses contacted by or on behalf of the franchisee about me or my application to disclose any and all performance reviews, reports, and other documents and information related to my background, work history and qualifications, without giving me prior notice of such disclosure.

Date Applicant Signature

The franchisee is an equal employment opportunity employer and considers all applicants without regard to race, color, religion, national origin, ancestry, citizenship, sex, pregnancy, age, physical or mental disability, genetic information, service in the uniformed services, and/or any other sex, race, color, religion, national origin, ancestry, citizenship, pregnancy, age, physical or mental disability, service in the uniformed services, genetic information and/or any other protected status, classification or factor, in accordance with the requirements of all federal, state and local laws.